

State of New Hampshire
Department of Safety
Division of State Police
33 Hazen Drive, Concord, NH 03305

Chief of Policy and Planning
\$87,373 - \$121,751

Under the direct supervision of the Commissioner or his designee, the Chief of Policy and Planning oversees the overall execution and efficacy of the policy and planning programs within the Department of Safety. This position collaborates with appropriate division directors and stakeholders to facilitate program development regarding active shooting threats and other like events, establishing best industry guidance documents, develops a communication plan for supporting statewide implementation efforts, ensures regulatory compliance, and promotes continuous process improvements.

Responsibilities:

Develops best practices, procedures and guidelines in the area of large-scale active threat events and other public safety services involving law enforcement, fire safety, emergency medical services, and communications.

Oversees implementation, makes recommendations for improvement in efficiency, operational effectiveness utilizing performance management systems for quality improvement.

Reviews and updates policies and procedures, as required to strengthen public safety.

Identifies and facilitates funding opportunities to implement best practices, procedures, and guidelines in the area of large-scale active threat events and other public safety related services.

Develops programs that support the implementation of accepted national incident management techniques.

Utilizes excellent verbal and written communication skills to create a collaborative environment towards implementing best industry practices surrounding public safety services.

Researches, reviews and analyzes studies and current data to develop policies, procedures and governance structure for planning emergency response activities.

Maintains excellent organizational skills and attention to detail surrounding assigned programs and managing projects with the collaboration of local, state, federal and private sector partners.

Performs such other duties as may be assigned.

Qualifications:

The Chief of Policy and Planning is expected to have a minimum of a Bachelor's degree from a recognized college or university and five to ten years of Government, Corporate, Business and Management experience with two years in a leadership role.

The State of New Hampshire's total compensation package features an outstanding set of employee benefits, including HMO or POS Medical and Prescription Drug plans; dental, vision and hearing plans; state-paid life insurance; pension and retirement planning; flexible spending; healthcare and childcare reimbursement accounts; and health education and wellness benefits.

Interested candidates should submit a letter of interest along with their resume to Sandra Lambert, Administrative Assistant, at Sandra.S.Lambert@dos.nh.gov by noon on Friday, April 11, 2024.